

LAW ENFORCEMENT – ENTRY LEVEL

City of Country Club Hills Police Department



Contact Information:

Address: (City Hall)

City of Country Club Hills
4200 183rd Street
Country Club Hills, IL 60478

Police Department Website [CLICK HERE](#)

General website:

www.countryclubhills.org

Email / Questions:

resumes@countryclubhills.org

Position Information:

Application Deadline:

10/18/2026

Salary Range:

\$65,470.59 - \$114,292.02

Benefits:

- **Medical, vision and dental insurance plans**
- **Downstate Illinois Pension Fund and (457) deferred compensation plan**
- **Paid leave for vacation, sick, personal and paid holidays**
- **Life Insurance and wellness programs**

Sworn:

38

Population:

16,500

Position Details:

The Board of Fire and Police Commissioners for the City of Country Club Hills is now accepting applications for the position of Entry Level Law Enforcement. Testing is being conducted for anticipated hiring needs and to establish a new eligibility list.

The prime function of the Country Club Hills Police Department is the preservation of public peace and order, prevention and detection of crime, apprehension of offenders and protection of person and property. The responsibilities of the Department are to uphold the Constitution of the United States, enforce the laws of the State of Illinois and ordinances of the City of Country Club Hills.

Applications are available at:

[Country Club Hills – Employment Application | Welcome to the City of Country Club Hills](#)

City of Country Club Hills

All applications must be emailed or returned by the deadline to the office of:

Human Resources Department
c/o Country Club Hills PD Recruitment
4200 183rd Street

Country Club Hills, IL 60478

Email: resumes@countryclubhills.org

You must meet the following minimum requirements:

Citizenship: Must be a citizen of the United States or an individual who has permanent resident status and is legally authorized to work in the United States. Must, under federal law, be authorized to obtain, carry, purchase or otherwise possess a firearm.

Driver's License: Must possess a valid Driver's License at the time of application with the ability to obtain an Illinois Driver's License upon time of hire.

Age Requirement: Applicant must have attained their 21st birthday at the last date for filing application (10/18/2026). Applicants must be under the age of 35 at the last date for filing application (10/18/2026) unless exempt by State Statute IL 5/10-2.1-6, which provides in part that the age limitation does not apply to any person previously employed as a Certified (full-time) Law Enforcement Officer for a municipality in the United States.

Education: Must have proof of High School Diploma, GED Certificate or High School Proficiency Statement.

Residence: There are no residency requirements currently.

All individuals meeting eligibility requirements are encouraged to continue with the application process.

Applicants must attend the Mandatory Orientation, POWER Test and Written Examination:

Date: Saturday, October 24, 2026

Location:

Hillcrest High School
17401 S. Pulaski Road
Country Club Hills, IL 60478

- Applicant Check-in: **7:30am – 8:30am**
- Orientation: **8:30am – 9:00am**
- Peace Officers Wellness Evaluation Report (POWER) Test: **9:00am – 12:00pm**

POWER test link: <https://cookcountysheriffil.gov/departments/bureau-of-training-and-education/p-o-w-e-r-test/>

Previously obtained POWER cards will NOT be accepted! Only candidates that successfully pass each stage of the POWER test on October 24, 2026, will be eligible to take the Written Exam which will be administered that afternoon at 2:00pm.

All applications are subject to the Rules and Regulations of the Board of Fire and Police Commissioners of the City of Country Club Hills, which is an Equal Opportunity Employer.

(Optional) Candidate Preparation Manual and/or a Practice Test are available to interested candidates for a fee. Please note the ***link and access to materials purchased is valid until October 24, 2026.***

Link to purchase preparation manual and practice test:

<https://crc.cpshr.us/default.aspx?ID=Law208519>

Contact for technical support:

CPS HR –CRC

crcsupport@cpshr.us

(t) 916.471.3538

A brief description of each product is provided below.

Candidate Preparation Manuals - \$7.50

Includes detailed recommendations on important concepts, such as the most effective test-taking strategies and methods, specific information about CPS HR test forms, and what to expect on the day of the test administration. Also includes several practice questions covering each section of the test, along with helpful tools, like a sample answer sheet and template test instructions for candidates to prepare before the day of the test.

Practice Tests - \$17.50

Simulates full-length versions of CPS HR tests and have been designed to replicate the look and feel of test-day material. Contains practice items across the same sections contained in our test forms. When candidates have completed the online practice exam, they will receive a breakdown of their scores by section. (Candidates will not receive a list of the questions and answers.) In addition, candidates can re-take the exam one additional time at no cost.

###