

**City of Country Club Hills,**

**Cook County, Illinois**



**Compensation Report**

**In consideration of Public Act 97-0609**

**All Employees packages exceeding \$75,000.00**

**Fiscal Year Ending April 30, 2021**

**Published July 1, 2020**

## **EMPLOYEE COMPENSATION**

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or budget. The Act requires that all IMRF employers must post information for each IMRG eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the City to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 8 of the City of Country Club Hills Personnel Manual and is included within salary for the position and is not an additional compensation benefit.

The information within this report is on a projected basis for the fiscal year beginning May 1, 2020 and ending April 30, 2021 based on information currently available.

# TOTAL EMPLOYEE PACKAGES EXCEEDING \$75,000.00 PER YEAR AS OF 05/01/2020

NAME	POSITION	SALARY	OTHER COMP	RETIRE/ PENSION	EMPLOYER FICA	HEALTH INSURANCE	TOTAL Compensation	PROVIDED VEHICLE
Ford, James W.	Mayor/Liquor Commissioner	115,197		12,971	7,142	1,800	137,110	X
Hutson, Patricia	Clerk/Collector	77,710		8,750	4,818	1,056	92,334	
Smith, Jo Etta	Payroll Coordinator	77,389		8,714	4,798	8,027	98,928	
Guzzo, Nina	Finance Administrator	63,393		7,138	3,930	17,115	91,576	
unfilled	Finance Manager	71,101		8,006	4,408	0	83,515	
unfilled	Finance Director	92,700		10,438	5,747	0	108,885	
Rodriguez, Dawn	Executive Assistant	68,162		7,675	4,226	8,013	88,076	
unfilled	Office Manager	75,000		8,445	4,650	0	88,095	
Galvin, John	Chief of Police	137,853	1,075	13,661	8,547	25,302	186,438	X
Richmond, Kevin	Deputy Chief	128,249	1,075	12,709	7,951	25,302	175,287	X
Garrison, William	Captain	123,317	1,075	12,221	7,646	15,766	160,024	
Berger, Eric	Captain	125,362	1,075	12,423	7,772	25,302	171,935	
Chambliss, Derrick	Detective	101,347	2,150	10,043	6,283	16,151	135,975	
Janoski, Nicholas	Detective	100,190	2,150	9,929	6,212	8,013	126,494	
Strayer, Jason	Detective	107,763	2,150	10,679	6,681	1,306	128,580	
Walker, Wallace	Sergeant	117,433	2,100	11,638	7,281	25,302	163,754	
Wilson, Michael	Sergeant	115,485	2,100	11,445	7,160	24,281	160,471	
Anderson, Akida	Sergeant	117,433	2,100	11,638	7,281	25,302	163,754	
Brown, Cameron	Sergeant	115,485	2,100	11,445	7,160	7,717	143,907	
Dempsey, Hashim	Sergeant	115,485	2,100	11,445	7,160	16,144	152,334	
Giergielewicz, Walter	Sergeant	115,485	2,100	11,445	7,160	23,789	159,979	
Miller, Erin	Sergeant	113,537	2,100	11,252	7,039	8,039	141,967	
Brazel, Ryan	Patrolman	69,480	925	6,885	4,308	90	81,688	
Frazier, Brandon	Patrolman	72,842	925	7,219	4,516	96	85,597	
Harris, Ronnell	Patrolman	101,983	925	10,107	6,323	16,151	135,489	
Heher, Thomas	Patrolman	101,983	925	10,107	6,323	25,302	144,640	
James, Sarita	Patrolman	101,983	925	10,107	6,323	15,504	134,842	
LaChapelle, Robert	Patrolman	64,997	925	6,441	4,030	8,002	84,395	
Leon, Orlando	Patrolman	101,983	925	10,107	6,323	24,281	143,619	
Marshall, Courtney	Patrolman	92,109	925	9,128	5,711	1,293	109,166	
Maxwell, Cortez	Patrolman	64,997	925	6,441	4,030	16,113	92,506	
Meder, Scott	Patrolman	75,514	925	7,483	4,682	101	88,706	
Nieto, Antonio	Patrolman	101,983	925	10,107	6,323	7,717	127,055	
Nolan, Michael	Patrolman	72,842	925	7,219	4,516	7,690	93,191	
Perkins, April	Patrolman	69,480	925	6,885	4,308	16,119	97,717	
Pittman, Elmer	Patrolman	103,703	925	10,277	6,430	1,306	122,641	
Prater, Anthony	Patrolman	109,220	925	10,824	6,772	8,039	135,780	

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NAME	POSITION	SALARY	OTHER COMP	RETIRE/ PENSION	EMPLOYER FICA	HEALTH INSURANCE	TOTAL Compensation	PROVIDED VEHICLE
Richie, Ahmad	Patrolman	92,109	875	9,128	5,711	108	107,931	
Rodriguez, Jolene	Patrolman	97,815	875	9,693	6,065	16,151	130,599	
Serna, Luis	Patrolman	69,480	875	6,885	4,308	7,685	89,233	
Shelton, Ronald	Patrolman	97,815	875	9,693	6,065	8,039	122,487	
Solorio, James	Patrolman	64,997	875	6,441	4,030	7,679	84,022	
Terry, Demere	Patrolman	101,983	875	10,107	6,323	25,302	144,590	
McCarthy, Charles	Laborer	68,254	650	7,685	4,232	8,015	88,836	
Jones, Aaron	Director of Inspectional Services	60,255		6,785	3,736	111	70,887	
Kuta, Michael	Community Development/Inspector	59,670		6,719	3,700	7,684	77,772	
Kopcec, Robert	Deputy Chief Fire	105,632		9,982		25,302	140,916	X
Hullinger, Michelle	Assistant Chief Fire	96,057		9,077		122	105,256	X
Thrower, Ovie	Administative Assistant	66,824		7,524	4,143	8,015	86,506	
Boyd, Norman	Lieutenant	95,573		9,032		25,302	129,907	
Dangoy, Derek	Captain	100,020		9,452		16,461	125,933	
Jula, Nicholas	Lieutenant	95,573		9,032		25,302	129,907	
McAuliff, Glenn	Captain	100,020		9,452		25,302	134,774	
Morowczynski, Kevin	Lieutenant	95,573		9,032		25,302	129,907	
Pycz, Carl	Captain	98,329		9,292		25,302	132,923	
Haskett, Justin	Lieutenant	85,878		8,115		25,282	119,275	
Burke, Robert	Engineer	87,352		8,255		25,293	120,900	
Rodriguez, Rafael	Lieutenant	93,929		8,876		25,302	128,108	
Wilson, Samuel	Lieutenant	93,929		8,876		8,038	110,844	
Sawatski, Eric	Engineer	79,866		7,547		25,277	112,690	
Bussey, Michael	Firefighter	71,086		6,718		17,119	94,922	
Holomy, Matthew	Firefighter	59,254		5,600		24,771	89,625	
Joaquin, Anthony	Firefighter	71,086		6,718		24,776	102,579	
Johnson, Matthew	Firefighter	71,086		6,718		17,120	94,923	
Kolb, Frank	Firefighter	66,737		6,307		8,001	81,045	
Kostanski, Brian	Firefighter	82,214		7,769		17,139	107,122	
Martino, Lucas	Firefighter	59,254		5,600		25,263	90,117	
Mead, Brad	Firefighter	75,167		7,103		16,127	98,397	
Porter, Gervaise	Firefighter	66,737		6,307		8,002	81,045	
Cook, Jeffrey	Fire Inspector/Training Officer	55,000		6,193	3,410	24,073	88,676	
Van, Larmont	Auto Mechanic	62,987	650	7,092	3,905	17,113	91,748	
Ross, Dwone	Director of Parks and Recreation	78,059		8,789	4,840	16,466	108,154	
Washington, Donald	Network Technician	65,411		7,365	4,055	8,010	84,842	

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NAME	POSITION	SALARY	OTHER COMP	RETIRE/ PENSION	EMPLOYER FICA	HEALTH INSURANCE	TOTAL Compensation	PROVIDED VEHICLE
Booker, Eric	Media Coordinator	54,080		6,089	3,353	7,997	71,519	
Townsend, Jerry	Director of Water and Sewer	91,385		10,290	5,666	7,749	115,090	X
Lenior, Derrick	Water Operator	89,073	650	10,030	5,523	24,281	129,556	
Alexander, Curtis	Water Operator	56,732	650	6,388	3,517	16,413	83,700	
Moss, Danielle	Supervisor of Utility Billing	54,500		6,137	3,379	16,109	80,125	
Clemons, Yolanda	Water Billing Clerk	53,040		5,972	3,288	15,462	77,763	